

# Tibberton Pupil Premium Strategy Statement 2024-25

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

## School overview

Detail	Data
Number of pupils in school	67
Proportion (%) of pupil premium eligible pupils	7.5%
Academic year/years that our current pupil premium strategy plan covers	2024-25
Date this statement was published	December 2024
Date on which it will be reviewed	July 2025
Statement authorised by	Alex Gromski, Executive Head
Pupil premium lead	Alex Gromski
Governor / Trustee lead	Matthew Davies

## Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£10,028.75
Pupil premium funding carried forward from previous years ( <i>enter £0 if not applicable</i> )	£0
<b>Total budget for this academic year</b> <i>If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year</i>	£10,028.75

# Part A: Pupil premium strategy plan

## Statement of intent

As with every child in our care, a child who is eligible for the Pupil Premium Grant is valued, respected and entitled to achieve their very best irrespective of their background or the challenges they face. The focus of our Pupil Premium Strategy is to support disadvantaged pupils to overcome barriers whether they are to learning, behaviour, self-confidence or social skills. This reflects our ethos of 'Achieve, Believe, Care.' and our Christian Vision to serve with Grace and do our very best for every member of our school community.

The approaches used have proven to be effective in improving the achievement and opportunities for disadvantaged pupils. These approaches include: High-quality teaching and targeted academic support, with focus upon areas that we have identified where disadvantaged pupils require the most support. This is proven to have a strong impact on closing the gap between disadvantaged and non-disadvantaged pupils in our setting, as well as benefitting all pupils. Our high expectations for all pupils ensure that the progress of our disadvantaged pupils is sustained, including those who are already high attainers, and at least comparable to the progress made by their non-disadvantaged peers. Wider strategies employed support the social and emotional wellbeing, involvement and resilience of our disadvantaged pupils, ensuring they are ready and able to learn and that their families feel supported and engaged with our school.

Our strategy is also integral to wider school plans for education recovery, notably in its targeted support for pupils whose education has been worst affected, including non-disadvantaged pupils where specific need has been identified. Our approach will be responsive to developing need, rooted in robust diagnostic assessment, not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help all pupils do their very best. To ensure they are effective we will: ensure all pupils are challenged in their academic work, no pupil should have a glass ceiling placed upon their learning, act rapidly to respond to developing/identified needs, adopt a whole school approach in which all staff set the highest expectations for all pupils.

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Our attendance data over the last few years indicates that attendance among disadvantaged pupils was 96% in 2021 and 95% in 2022. This was below overall whole school attendance. In 2023 PPG attendance was above non-PP attendance supporting outcomes and wellbeing and this supported PPG attendance of 97% in 2024. It remains vital to ensure our disadvantaged pupils

	attendance remains at least line with their non-disadvantaged peers to maintain the progress made.
2	Our assessments and observations indicate that the education and well-being of many of our disadvantaged pupils have been impacted by COVID related lockdowns and increased fiscal pressures to a greater extent than for other pupils. These findings are supported by national studies. For our school this has resulted in some pupils not reaching higher standards.
3	Our assessments (including wellbeing), observations and discussions with pupils and families have identified social and emotional issues for many pupils, notably due social isolation and a lack of enrichment opportunities during school closure. These challenges particularly affect disadvantaged pupils and can be seen in the impact on their confidence and self-esteem which in turn impact on their readiness to learn and learning behaviours.
4	Assessments, observations, and discussions with pupils indicates that parental engagement with remote learning and with homework is, in general, lower with disadvantaged pupils than their peers.

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
To sustain good levels of attendance for all pupils, particularly for our disadvantaged pupils	Sustained high attendance from 2024-25 demonstrated by: <ul style="list-style-type: none"> <li>• Whole school attendance remaining above National attendance figures</li> <li>• Attendance for disadvantaged pupils is at least in line with non-disadvantaged pupils</li> <li>• Evidence of engagement with persistent absence families to support and encourage attendance, with all groups of pupils broadly in line in this area.</li> </ul>
To achieve and sustain improved wellbeing for all pupils in our school, particularly for our disadvantaged pupils	Sustained high levels of wellbeing demonstrated by: <ul style="list-style-type: none"> <li>• Qualitative data from student voice, student and parent surveys and teacher observations</li> <li>• Increased participation in enrichment activities, particularly among disadvantaged pupils</li> <li>• Wellbeing reflected in academic progress made</li> </ul>
To sustain the strong progress made by PP pupils, including the more able	Outcomes show that: <ul style="list-style-type: none"> <li>• Progress measures for PP pupils at least in line with non-disadvantaged peers</li> </ul>
To support targeted individual pupils with home learning	Outcomes show that disadvantaged pupils are successfully supported with home learning and that this is evident when triangulated with different sources of evidence, including pupil voice, targeted support feedback and formative assessments.

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £1000.00

Activity	Evidence that supports this approach	Challenge number(s) addressed
Continued enhancement of our English Curriculum in line with DFE and EEF guidance. We will fund release time for staff to develop key areas (including additional phonics CPD, Writing CPD, Oracy) and cascade training.	<p>EEF Evidence shows that these key areas reflect a very high impact for low cost, based on extensive evidence.</p> <p>NLT guidance highlights the importance of language, oracy and writing skills for strong education recovery. The DfE non-statutory guidance has been produced in conjunction with the National Centre for Excellence in the Teaching of Mathematics, drawing on evidence-based approaches: Maths_guidance_KS_1_and_2.pdf (publishing.service.gov.uk)</p> <p>Phonics approaches have a strong evidence base that indicates a positive impact on the accuracy of word reading (though not necessarily comprehension), particularly for disadvantaged pupils: Phonics   Toolkit Strand   Education Endowment Foundation   EEF</p>	2,3

### Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Budgeted cost: £5100.00

Activity	Evidence that supports this approach	Challenge number(s) addressed
Specific hours given to employ 'floating' teaching assistant(s) to provide targeted support to PP learners.	Higher than expected adult: pupil ratios in class, when deployed effectively, raises the standards for the most vulnerable children, particularly those with attachment issues and complex social and emotional needs. In addition, this provides the flexibility to target pupils appropriately whatever their specific needs. This may be individual support or within the classroom or playground, including brain breaks to support emotional regulation.	2,3,4
Targeted phonics, reading and language interventions, including PP pupils,	Small group interventions have shown to be effective. Evidence indicates that 1:1 tuition can be effective, on average accelerating learning by approximately five additional month's progress. Short regular sessions often have optimum impact.	2,3,4

led by trained support staff to support improved language skills and phonics	Phonics approaches have a strong evidence base indicating a positive impact on pupils, particularly from disadvantaged backgrounds. <a href="https://www.educationendowmentfoundation.org.uk">Phonics   EEF (educationendowmentfoundation.org.uk)</a>	
Social and emotional support sessions for identified individuals including PP pupils	Evidence is clear, pupils suffering from anxiety and emotional distress are unable to learn. Happy children learn.	2,3,4
School led tutoring, specific focus on reading skills, for pupils who are reading below ARE. A significant proportion of the pupils who receive tutoring will be disadvantaged	Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both one-to-one: One to one tuition   EEF (educationendowmentfoundation.org.uk) And in small groups: Small group tuition   Toolkit Strand   Education Endowment Foundation   EEF	2,3,4

## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £3928.75

Activity	Evidence that supports this approach	Challenge number(s) addressed
Embedding principles of good practice set out in the DfE's Improving School Attendance advice, involving release time for implementation of revised systems and attendance support	The DfE guidance has been informed by engagement with schools that have significantly reduced levels of absence and persistent absence.	1
Funded/subsidised support with: <ul style="list-style-type: none"> <li>• Breakfast Club</li> <li>• After school clubs</li> </ul>	Learning outside the classroom is a vital part of children's learning and development, providing the children with the wider experiences they need to develop in this widest sense. It is a vital element of broad, balanced and inclusive curriculum and supports the development of a lifelong love of learning.	1, 2, 3, 4

<ul style="list-style-type: none"> <li>• School visits</li> <li>• Music tuition</li> <li>• Uniform expenses</li> <li>• School Milk</li> <li>• Hot dinners</li> </ul>	<p>Children who learn to play an instrument develop a sense of personal achievement and pride. Playing an instrument requires the brain to work at advanced speeds. Reading music is converted in the brain to the physical motion of playing the instrument. It has been shown that learning to play an instrument can help kids grow socially and academically. This has proven to have a positive impact on parental involvement with school and upon attendance.</p> <p>Involvement in these activities often allows PP pupils to gain wider experiences and participate in social situations they would otherwise be excluded from. By enabling PP pupils to be fully involved in school life with this extra financial support we have improved parental involvement over time, supported pupil key skills development impacting on achievement and developing social and personal skills.</p> <p>The cost of living crisis has had a huge impact on the outcomes of pupils, in particular those from PP households. Support is vital to ensure the attainment gap and wellbeing of these pupils does not widen and the gap closes with those from more advantaged backgrounds.</p>	
<p>Contingency fund for acute issues.</p>	<p>Based on our experiences and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified.</p>	<p>all</p>

**Total budgeted cost: £ 10,028.75**

## Part B: Review of the previous academic year

### Outcomes for disadvantaged pupils

Our monitoring of our disadvantaged pupils shows that we have facilitated positive results for our disadvantage and non-disadvantaged pupils. This monitoring underwent thorough validation via both internal and external moderation, with teacher assessments further reinforced by age-standardised tests.

In the academic year 2023 to 2024, the progress measures of our disadvantaged students were in-line or above that of non-disadvantaged peers in Reading, Writing and Maths. Combined progress was above non-disadvantaged pupils. Attainment outcomes for disadvantage was in line with their their non-disadvantaged peers, with strong progress measures successfully supporting outcomes. 100% of pupils attained the expected standard in phonics. 100% of PPG pupils in Y4 attained ARE and were next step ready for Middle School. Therefore, it will be important to continue the successful initiatives into the next academic year.

The involvement of PP students in extracurricular learning has continued to enhance their confidence and resilience, enabling them to actively participate in a broader spectrum of opportunities. Pupils participating in the breakfast club were settled and prepared for classroom learning, displaying commendable concentration levels. Furthermore, students adhered to the correct uniform, fostering a sense of belonging within the school community. Parents report feeling supported and express active engagement with the school.

Interventions have been wide ranging and not limited to academic support, with social and emotional work prioritised for pupils where this was a barrier to learning, supporting readiness to learn and engagement.

### Externally provided programmes

*Please include the names of any non-DfE programmes that you used your pupil premium (or recovery premium) to fund in the previous academic year.*

Programme	Provider
Purple Mash Computing	2 Simple
Times Table Rockstars	Maths Circle Ltd
GetSet4PE	Get Set Education
SCARF Programme	Coran Life Education